

*konsultori*

# Organizational Setup & (Re)-Alignment

**We will guide you through the process.**

Konsultori

- Works with a holistic organizational model
- Makes the organization's capabilities visible
- Identifies opportunities for improvement and cultural & behavioral patterns
- Analyzes the organization's context and relevant stakeholders
- Prioritizes & plans interventions in structures, processes, roles
- Develops and facilitates a roadmap for such interventions
- Support the sustainable implementation in the organization



**BETÜL BILDIK**

METRO TURKEY SUSTAINABILITY  
MANAGER

"Working with Michael Kubiena was a really fruitful experience. He combines tons of experience and strong conceptual skills with a hands-on attitude: Exactly what we needed. Together we were able to create something entirely new & unique for the Turkish retail & hospitality industry as well as for the global Metro world, something which has become a reference point in terms of quality, innovation and customer focus. Michael not only was instrumental in designing our learning curriculum, he also successfully facilitated the development of our overall organization."

**The outcomes for you**

- **Qualitative organizational analysis**
- **Roadmap of interventions**
- **New organisational setup**